



bluelobster
the digital experience company

Full-Stack Developer

Company Description

Blue Lobster IT Ltd is an award-winning Software & Communications agency. The company works predominantly on large scale multi-partner UK and EU projects and initiatives to meet the needs of government policy, research, industry and education.

As a small team, we are involved in all stages of the design and software creation process, and we frequently join with larger multi-national teams depending on the projects we are involved in.

Job Description

Working cross-functional, the role will entail predominantly working hands-on on your own development tasks. You will also work in supporting the progression and training of peers in your team (both internal and external) and contributing to the ongoing technical strategy of the organisation. As many of our projects are multi-partner, you will be expected to work collaboratively with development teams, users, stakeholders and scientists across a variety of projects.

You will work, and exchange ideas and knowledge, with amazingly creative and technical talents. You will improve your hard and soft skills in a vibrant environment.

There is plenty of space for creativity, taking things in new directions, exploring new technologies and trends. However, more importantly, you will have the opportunity to realise these ideas collaboratively with other team members, clients and end-users.

You will apply yourself to the development of high-quality products you can get behind long-term, working toward the goal of further establishing Blue Lobster as a leader in the delivery of world-class web, server and mobile applications.

As this role is part of a small team, you should expect to contribute to other areas of the business not explicitly described in the role and also toward the overall aims and objectives of the company.

As part of a culture that embraces diversity, we encourage you to apply regardless of gender, race, disability, sexual orientation, religion, age, language or any other diversifying factor. Let us all strive to improve equal opportunities and accessibility within our industry.

This is a remote-based role with some UK and European travel required to collaborate with international project teams.

Responsibilities

- Development of applications using a wide range of technologies including (React / React Native, JavaScript/TypeScript, NodeJS),
- Defines the technological strategy in conjunction with the development team (both internal and external) of each project: pipeline, tools, and key development procedures
- Assesses technical risk and mitigation plan
- Establishes standards and procedures to track and measure project's progression
- Evaluates development teams, identifying strengths, problem areas, and developing plans for improving performance
- Evaluates interview candidates for technical positions
- Scouts for and evaluates new technology and tools as opportunities for innovation and development excellence
- Oversees technical design documentation process for correctness and timeliness
- Provides input to the other disciplines on the practicality of initial design goals and impact on the overall project timeline
- Evaluates software implementation on design and task thoroughness
- Helps to identify high-risk areas for the project director
- Identifies weak software systems that need code improvement and schedules corrective action, when possible
- Contributes to tenders and project proposals provide guidance on solutions and effort requirements

Skills required

- Constructive and supportive technical team leader
- Proven significant experience in web and mobile programming
- Advanced ability and deep knowledge of modern HTML/CSS/JavaScript and associated frameworks and libraries
- Familiarity with PHP and website frameworks such as WordPress, Joomla, Typo3, Drupal etc.
- Experience of web GIS, geospatial data formats and familiarity with Earth Observation data ontologies.
- A solid understanding of how web applications work including security, session management, and best development practices
- Significant experience with relational database systems, Object Oriented Programming and web application development
- Aggressive problem diagnosis and creative problem-solving skills
- Strong organisational skills to juggle multiple tasks within the constraints of timelines and budgets with business acumen
- Ability to work and thrive in a fast-paced environment, learn rapidly and master diverse web technologies and techniques.
- Extremely comfortable working independently
- BS in computer science, related field or significant appropriate demonstrable experience

What we offer

- Fully remote work with occasional national/international travel.
- Flexible working hours that will fit your schedule.

- A salary that you won't complain about.
- Your own personal mentor to help you in your career development and to get you underway.
- Dedicated training support.
- Regular meetings - but not so many that you are bored!
- A hierarchy that empowers you.
- Plenty of room for growth.

IMPORTANT: Strictly NO agencies.

You can apply for this position by sending a CV and covering letter/email to careers@bluelobster.co.uk